



Updated 06.11.2024

Post description for: ACTIVITY LEADER (Residential)

Responsible to: Activity Manager & Student Welfare Managers

Background

FCLC's mission is to enrich our students' lives by enhancing their lifelong learning through a high quality, thought-provoking EFL programme that not only makes them more confident users of the language but also broadens their horizons, promotes kindness and instils respect and acceptance of others.

Part of Fettes College, Fettes Centre for Language and Culture (FCLC Edinburgh) offers international students the opportunity to combine a programme of English language tuition and cultural activities with the experience of living and studying at one of the country's finest independent schools. Fettes College is set within extensive grounds featuring a historic main building, original boarding houses and modern educational facilities and enjoys a wonderful location close to the centre of Edinburgh.

FCLC provides residential programmes for overseas students aged 10-17 during a six-week period each summer. In 2025, the school will operate from 29th June to 9th August. All students live onsite in boarding houses. On weekday mornings, the students attend English classes, and in the afternoons and evenings they take part in an extensive cultural programme which includes visits to tourist attractions, sports, activities and events, while at weekends they go on full-day excursions to famous and less well-known destinations outwith Edinburgh.

Main purpose of job

To ensure that activities and excursions are as lively, stimulating, safe and well organised as possible and to supervise the welfare, safety and discipline of students, especially on excursions and activities and while in the boarding houses.

Cultural Programme

The cultural programme is planned and booked before the centre opens. However, the detail of how activities and excursions are supervised and animated is organised by the activity leaders, who will plan each session carefully under the guidance of the Activity Manager and in conjunction with other team members on duty that day.

Pastoral duties

Activity leaders live in the boarding houses and, under the guidance of the Student Welfare Managers, are responsible for providing a safe, nurturing, inclusive environment for all students in their care as expressed in the GIRFEC Wellbeing Wheel.

Main duties and responsibilities

- Preparing for activity sessions thoroughly. This involves:
 - Planning how the activity will be organised
 - Ensuring any required equipment or materials are ready
 - Considering any potential health and safety issues in accordance with centre guidelines and following instructions as given on any risk assessment
 - Being familiar with instructions before the session starts
- Motivating the students and encouraging full involvement in activities, leading by example with energy and enthusiasm
- Ensuring that events are promoted effectively and that students sign up in advance (where required)
- Ensuring that listed students are present and maintaining accurate registers of attendance

- Escorting, supervising and ensuring students complete any activities given to them on activities and full-day excursions while ensuring their welfare and safety at all times
- Looking after centre materials and equipment and ensuring they are returned at the end of each activity
- Providing feedback on the cultural programme and pastoral matters to the Activity Manager and Student Welfare Managers
- Assisting with airport transfers and student arrivals and departures
- Assisting with centre administration and other general tasks as directed
- Assisting with centre set-up and closure

Accommodation and pastoral duties

Accommodation and full board are provided free of charge. In exchange for this, pastoral duties are undertaken. These may include:

- Responding to questions/problems that may arise in the boarding houses
- Welfare, safety and behavioural supervision of students in the boarding houses
- Lights out duty/night-time patrol
- Morning wake-up calls
- Sign-in and sign-out sheets
- Mealtime supervision

Essential criteria

- 18 years of age or older
- Energetic and enthusiastic
- Maturity and common sense, able to assume responsibility for groups of children/teenagers
- Enjoy spending time with children/teenagers
- Able to motivate large groups of children/teenagers
- Flexibility, able to adapt quickly to change
- Interested and confident in organising activities such as talent shows, arts and crafts, drama and sports events etc.

Desirable criteria

- Experience of working with 10-17-year-olds
- Current or past resident of Edinburgh
- Current First Aid qualification
- Previous residential summer school experience
- Qualifications in related subjects (e.g. drama, music, sports coaching, art, multi-media etc.)
- Experience of organising and leading activities and events
- Competent sports/games person with knowledge of rules and organisation of various sports/games
- Local knowledge
- Any other interest or experience that could be utilised on the cultural programme
- NPLQ certified
- Ability to play bagpipes

Remuneration

Activity leaders will work 45 hours a week spread over six days with at least one day and one afternoon or evening off per week. Payment is £549.65 per week. Annual leave is accrued from the first day of employment at the rate of 12.07% per hour, which will be settled in each pay period. Salary plus holiday pay will equal £616 per week.

Accommodation

Residential accommodation will be provided onsite at Fettes College from the start date of the contract period to the end date of the contract.

Benefits

Three meals per day are provided, and staff have access to Westwoods Health Club, Fettes College's on-site private members' health club, throughout the duration of their contract.

Employment Dates

Contracts are available for 3, 4, 5 or 6 weeks within the period from 29th June to 9th August.

Compulsory Training

All activity leaders must attend the two full-day induction sessions on Friday & Saturday, 27th & 28th June 2025. These sessions provide training in organising and supervising activities and cover essential pastoral and welfare procedures. Pro rata payment will be made for these days.

British Council inspection

When FCLC undergoes a scheduled or an unannounced inspection, we will share information about all staff with the inspectors as part of the inspection regime.

Disclosure Scotland - PVG

All offers of employment are subject to a clear Disclosure Scotland PVG Scheme report.

Application procedure

Please complete the application form and submit it to Greg Burrell, the FCLC General Manager, on g.burrell@fettes.com.